

BROOMHILL BANK SCHOOL RESIDENTIAL



PROVISION FOR STUDENTS WITH PARTICULAR RELIGIOUS, DIETARY, LANGUAGE OR CULTURAL NEEDS POLICY

Created/Reviewed by: J MILNE	Approved by SLT member: Approved by L and D committee: Approved by Full Governing Body :
Date created/reviewed: JAN 2020	
To be reviewed:	
Statutory/Recommended Policy	

Purpose:

The purpose of this policy is to ensure that the schools, goals and objectives with regard to equality, diversity and inclusion are applied to the provision.

Aims:

The aims of this policy are to:

- Contribute good practice in regard to religious, dietary, cultural and language diversity
- Promote harmony and understanding amongst students of different cultural and religious backgrounds
- Enable the school to provide practical and sensitive support to students with regard to religious observance, cultural norms, dietary requirements and language assistance where English is not a student's first language.

Religion:

The school embraces and celebrates all religions and denominations and makes practical provision for students to observe their religion during the course of their stay.

Food:

The School offers all students and staff the opportunity to sample, request or cook particular foods. The school will provide food that satisfies particular religious and cultural needs such as vegetarian diets and Halal (Islam) and Kosher (Judaism) foods. The school will also ensure that food is correctly identified to enable students and staff to identify food that is unacceptable to them for religious or cultural reasons.

Students with specific dietary needs:

The school will cater for any student with specific dietary needs. Once a specific need has been identified, the school will arrange for the individual concerned (or an approved representative) to meet the Family Liaison Officer (FLO) and House lead to discuss their dietary needs and make appropriate arrangements.

Cultural Diversity:

The School is proud of the wide cultural diversity of its students and takes steps to ensure that cultural differences are respected. It recognises the norms and customs associated with particular cultures and will ensure that students can observe and retain them wherever practicable during their time at the school. The boarding house, on occasion, will host various cultural events to raise awareness and understanding of cultural diversity. The catering staff and Boarding staff will also work with students and provide specific provision, if required, during Ramadan or any other religious festival.

Language Support:

The school expects English to be spoken or signed in communal areas, the classroom and the boarding facility. Where necessary the school provides additional English support as part of the regular curriculum.

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